

## Background Check

### Products / Service description (Summary)

Hiring new employees or entering into new business relationships is associated with potential risks. Background Checks serve to minimize such risks. In-depth research in public sources (e.g. commercial register, internet) and non-public sources (e.g. providers of compliance databases) as well as in the environment of the person concerned (e.g. social media) is used to obtain information. The findings are then checked for veracity, completeness and consistency and summarized in a confidential report.

Background Checks are important verification elements and a basis for decision making when establishing new business relationships. They can also be used as a complementary recruiting tool to protect companies and private individuals from possible damage. We offer three levels of Background Checks.

<b>Benefits</b>	<p>You will explicitly know:</p> <ul style="list-style-type: none"> <li>• the background about the person to be hired</li> <li>• the history of your contact and possible risks of your future business relationship.</li> <li>• which information can be verified and to what extent it is determining for your further approach.</li> <li>• your responsibility as a leader: "Know your client, employee, supplier, vendor"</li> <li>• our recommendations for the procedure concerning recruitment / cooperation in the business relationship</li> <li>• which risks you can mitigate and which damage you can avoid in the areas of reputation / finance</li> </ul>
<b>Content</b>	<p>Level 1</p> <ul style="list-style-type: none"> <li>• Check business / application credentials for inconsistencies and gaps</li> <li>• Verify entries in commercial registers and check presence in public media</li> <li>• Inquiries in compliance databases</li> <li>• Analyse appearances in social media</li> </ul> <p>Level 2</p> <ul style="list-style-type: none"> <li>• Consult additional public sources</li> <li>• In-depth analysis of all available information/documents and verification with social networks</li> </ul> <p>Level 3</p> <ul style="list-style-type: none"> <li>• Obtaining information on site</li> <li>• Direct contacts and interviews</li> </ul>
<b>Methodology</b>	Preliminary discussion, information gathering, analysis, verification, reporting, meeting with customer
<b>Target group</b>	<ul style="list-style-type: none"> <li>• VR, GL, department heads, line managers of all levels</li> <li>• Responsible for HR and finances</li> <li>• Responsible Compliance / Law / IT</li> <li>• Companies from all industries</li> </ul>
<b>Duration / Price</b>	After expenditure and arrangement
<b>Costs</b> (excl. VAT)	<p>From CHF 1'900.00</p> <p>Depending on the complexity of the project; after a first consultation we'll be pleased to present you an offer.</p>
<b>Direction</b>	Chris Eckert